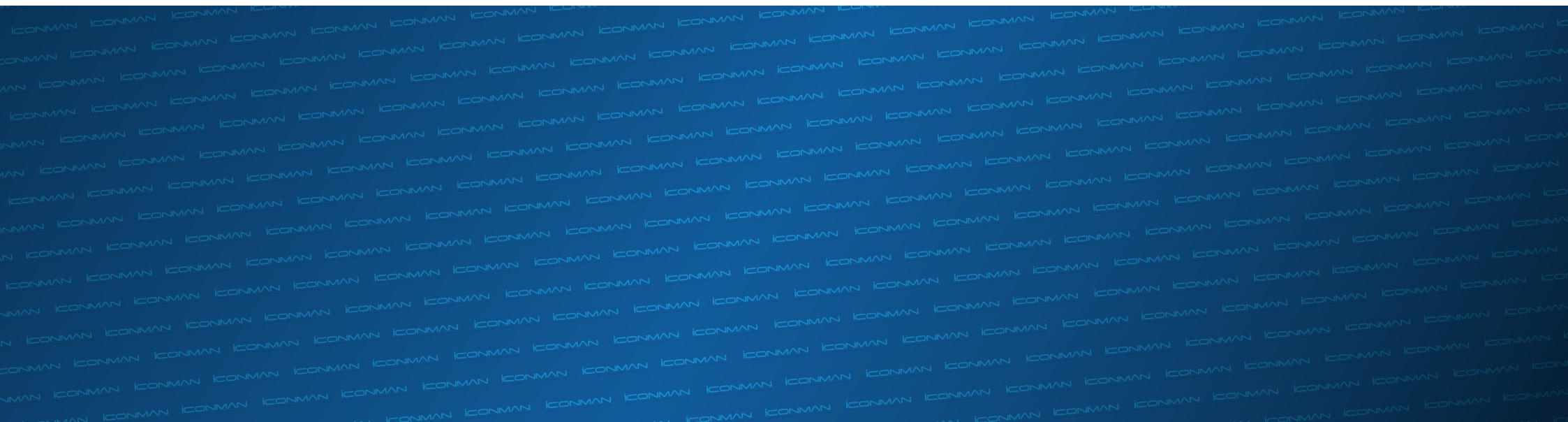


## Company Profile

# iconman

— INTELLIGENT CONSTRUCTION MANAGEMENT —



CS279592013 C0002647206

REPUBLIC OF GHANA

The Companies Act, 1963, Act 179

**CERTIFICATE TO COMMENCE BUSINESS**

I hereby certify that

**ICONMAN LIMITED**

having complied with the provision of Sections 27 and 28 of the Companies Act, 1963, Act 179 is entitled to commence business with effect from **4<sup>th</sup> day of October 2013**

Given under my hand at Accra this **4<sup>th</sup> day of October 2013**

*[Signature]*  
For Registrar of Companies

CS279592013 C0002647206

REPUBLIC OF GHANA

**Certificate of Incorporation**

I hereby certify that

**ICONMAN LIMITED**

is this day incorporated under the Companies Act, 1963 (Act 179) and that the liability of its members is limited.

Given under my hand and official seal at Victoriaborg, Accra, this **30<sup>th</sup> day of September 2013**

*[Signature]*  
For Registrar of Companies

6148464

**GHANA REVENUE AUTHORITY (GRA)**

G 0001993

REVENUE AUTHORITY

**CERTIFICATE OF REGISTRATION FOR VALUE ADDED TAX (VAT)**

TIN **C0002647206**

This is to certify that

**ICONMAN LIMITED**

has been duly registered as an agent for VAT collection under

**THE VALUE ADDED TAX ACT 1998 (ACT 546)**

Dated this **2<sup>nd</sup>** day of **APRIL 2015**

*[Signature]*  
GEORGE BLANKSON  
COMMISSIONER GENERAL

TIN (Taxpayer Identification Number) should be quoted on all tax invoices, receipts and correspondence

19/ 0001401 MWH/CERT.No...45027A

REPUBLIC OF GHANA

**MINISTRY OF WORKS AND HOUSING**

**CERTIFICATE OF CLASSIFICATION**

This is to Certify that

MESSRS. **ICONMAN LIMITED**

ADDRESS **P.O. BOX CT, 1963, CANTONMENTS, ACCRA**

HAS/HAVE BEEN CLASSIFIED BELOW

*[Signature]*  
CHIEF DIRECTOR

CATEGORY	DESCRIPTION	FINANCIAL CLASS
D	GENERAL BUILDING WORKS	1 OVER \$500,000
K	CIVIL WORKS	1 OVER \$500,000

VALID UNTIL **4TH OCTOBER, 2020**

*[Signature]*  
CHIEF DIRECTOR

DATE OF ISSUE **7TH OCTOBER, 2019**

REPUBLIC OF GHANA

**Public Procurement Authority**

SUPPLIER NO **956056**

DATE ISSUED **22 NOV 2019**

EXPIRY DATE **21 NOV 2020**

SUPPLIER, CONTRACTOR, CONSULTANT REGISTRATION CERTIFICATE

This is to certify that

**ICONMAN LIMITED**

is duly registered with the Public Procurement Authority to engage in Government tenders as mandated by Section 3(p) of the Public Procurement Act, 2003 (Act 663) as amended.

*[Signature]*  
Frank Monte  
Ag. Chief Executive

PPA NO. 0010052



# ABOUT US



## BACKGROUND

iCONMAN Limited is a Limited Liability Company registered under the Ghana Companies Code, 1963, (Act 179) in October 2013 and authorized to commence business in the same month. The business falls in the category of D1K1 under the Ministry of Works and Housing classification for general building and civil works.

The company is authorized to carry out the following businesses:

- Building and Civil Engineering Construction
- Property Development

iCONMAN Limited specializes in managing the construction of high quality residential and commercial buildings including private and public housing and civil engineering and infrastructure projects. We also undertake refurbishments, fit-outs and new-build projects.

## CORE OBJECTIVES & VALUES

The principal objective underlying the business of iCONMAN is delivering quality buildings and construction products safely. To achieve this primary objective, the company has set out to:

- Promote quality consciousness in the delivery of construction works to workers on all our project sites.
- Promote health & safety awareness as a critical determinant in all our engagements.
- Promote sound sustainable environmental practices in the delivery of all our projects.

We are therefore guided by four core values that permeate throughout the whole organization. These core values are:

- Health & Safety for All
- Honesty and Integrity
- Commitment and Dedication
- Quality and Excellence in Project Delivery

These values are an integral part of the iCONMAN culture and dictates what we do and how we do it.











## MANAGEMENT STRUCTURE

The operations of the Company are directed by a lean and highly efficient management structure that ensure greater cohesion and clearly defined lines of authority and responsibilities. The management team is headed by Alex Oppong-Baffoe, a very seasoned professional with over twenty years construction experience in Ghana and the United Kingdom both as a construction consultant and constructor. He began his career in the construction industry in Ghana in 1992 and has been involved in the delivery of several major construction projects both locally and abroad. Alex is a highly motivated and excellent manager and business leader with vast experience in the formation and management of various teams.

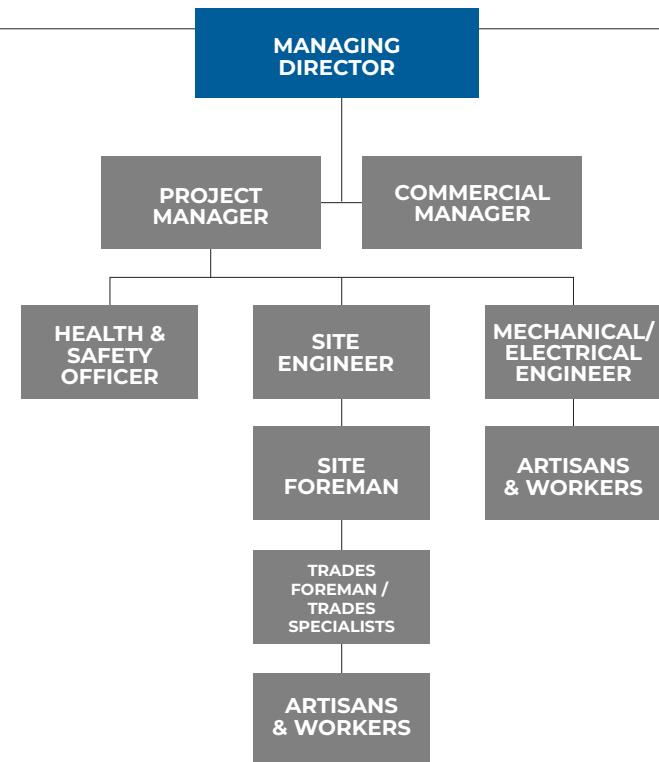
Alex holds a degree in Building Technology from the Kwame Nkrumah University of Science & Technology, an MBA in project finance and a Diploma in Construction Project Management. He is a certified member of the Royal Institution of Chartered Surveyors (RICS), the Ghana Institute of Construction (GIOG) and the Ghana Institution of Surveyors (GHS).

With over 20 years of practical hands-on construction experience, he has developed the ability to apply core value-adding skills to assess the needs of projects and clients and provide bespoke project delivery services.

## TEAM iCONMAN

Alex, is ably supported at iCONMAN Limited by a team of experienced construction professionals. Our reputation is founded on the hands-on approach of all our professionals in the timely delivery of projects to our clients even under seemingly difficult circumstances. We understand the uniqueness of each of our clients and their projects and we work with each of them to understand their specific needs in order to develop and implement tailor-made solutions that meet these specific needs.

The structure of the company is as follows:



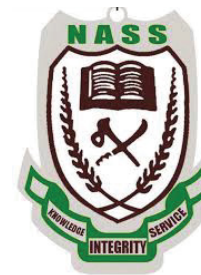
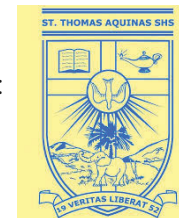


We believe that every worker has the right to work in a safe and healthy environment and to return home safely every day. We therefore place health & safety as our number one priority and will not compromise on safety under any circumstance.

### CLIENT PORTFOLIO

As a policy, we believe that every project must be delivered to the highest quality possible and must offer the best value for money to our clients. We, therefore, have built a client portfolio over the years ranging from schools, government organizations to private investors and counting. Although not exhaustive, these are outlined below:

- Tullow Ghana Limited
- Petroleum Commission of Ghana
- Ministry of Education
- Ministry of Regional Re-organization and Development
- CAL Bank
- University of Cape Coast
- Council for Technical and Vocational Education and Training (COTVET)
- Mfantsiman Girls Senior High School
- St. Thomas Aquinas Senior High School
- Archbishop Porter Girls' Senior High School
- Nkroful Senior High School
- Network Oil and Gas Limited
- Private Investors



MFANTSIMAN GIRLS  
SECONDARY SCHOOL



Petroleum Commission  
Ghana







## PROJECT EXPERIENCE

Iconman Limited has over the past years proficiently executed and timely delivered a wide range of large scale projects of varying technical expertise. These include:

	EXECUTED PROJECTS	LOCATION
1.	Construction of Regional Office for National Health Insurance Authority	Damongo, Savanna Region
2.	Infrastructure Support for Quality Education – FREE SHS (Construction of 2-Storey 12-Unit Classroom Block and 2-Storey 16-Unit Dormitory), Nsutaman Catholic SHS	Nsutaman
3.	Erection and Completion of 2 No. Senior Staff Bungalows	Salaga, Savanna Region
4.	Construction of Monumental Entrance Gate for Mfantseman Girls Senior High School	Saltpond
5.	Refurbishment of Banking Hall and Security Post	Takoradi
6.	Construction of 1 No. Three-Storey Dormitory Block, 1 No. 12-Unit Classroom Block & 3 No. 12-Seater Toilet Block.	Asante Mampong, Ashanti Region
7.	Construction of 4-Bedroom Residential Building.	East Legon
8.	Completion of 3-Storey Lecture Halls Complex at UCC	Cape Coast
9.	Construction of Various Institutional Facilities for Accra Technical University	Samsam, Accra
10.	Changing Room Facility for St. Thomas Aquinas Senior High School	Cantonments, Accra

	EXECUTED PROJECTS	LOCATION
11.	Completion of Two Semi-Detached Houses	East Legon, Accra
12.	Construction of 4-Bedroom Residential Building	Sakumono, Accra
13.	Refurbishment of Head Office Building of Petroleum Commission of Ghana.	Dzorwulu, Accra
14.	Refurbishment of Data Centre for Petroleum Commission of Ghana.	Dzorwulu, Accra
15.	Refurbishment of Science Laboratories for Nkroful Senior High School.	Nkroful, Western Region
16.	Refurbishment of Science Laboratories for Archbishop Porter Girls Secondary School.	Takoradi, Western Region
17.	Refurbishment of Office Building	Westlands, Accra





*"You don't need to know the whole alphabet of Safety.  
The A, B, C of it will save you if you follow it: **Always Be Careful.**"*

– Colorado School of Mines Magazine



## QUALITY POLICY

iconman Limited is committed to:

- Providing our clients with the highest quality of building construction and maintenance services which meet their requirements and are fit for their purpose.
- Operating our business to the systems required by ISO 9000, in our aspiration to obtaining the international certification.
- Enhancing the skills of management and staff through review and actively pursuing all relevant training policies, the objective of which is to prepare staff to perform their work more effectively.
- Promoting the culture of continual quality improvements and the philosophy of getting things “right the first time”.
- Rigorously controlling the supply, installation and completion to programme of all projects.
- Promoting the quality management systems and ensuring implementation is achieved by internal auditing, management review, corrective and preventive action.

Everyone within our company is responsible for the quality within the company and for maintaining high standards.



Managing Director





## TALENT DEVELOPMENT

iCONMAN demonstrates great interest in the development of skill sets and competencies of the youth evidenced by the successful provision of apprenticeship to students of Koforidua Polytechnic, Accra Technical University and KNUST. We make a demonstrable difference running apprenticeship programmes which incorporates health and safety training, technical training meetings on use of machinery and equipment as well as training sessions on use of construction materials. Some have been trained and have eventually become supervisors who have subsequently been tasked to manage other construction sites. For instance, an individual originally engaged as an apprentice on our site in Cape Coast is currently a supervisor on our Mampong site.

## LOCAL PROCUREMENT

Our procurement process is another significant channel which empowers iCONMAN Limited to make a marked difference in the uplift of our communities. Our engagement with suppliers in the localities where we undertake construction projects is an immense opportunity to added to societal value. As a CSR policy, we endeavour to procure our building materials from suppliers in the local communities where the projects are located and via our purchases, iCONMAN has instigated remarkable expansion in the businesses as well as increased stocks of these local dealers. For instance, as part of GET-Fund projects, we constructed a two-storey classroom block and three-storey dormitory block in Asante Mampong for the St Monica's Senior High School. iCONMAN took advantage of this to assist one of the locals in the community with procurement of machine to setup a block making factory in order to supply the blocks used for works in the fore-mentioned project There were others contracted to manufacture all the doors installed.



***"The brands that will be big in the future will be those that tap into the social changes that are taking place."***

*Sir Michael Perry, Chairman of Centrica PLC*







PROJECTS GALLERY



# RESIDENTIAL BUILDINGS

**Four-Bedroom Residential Building –**  
Sakumono, Tema



**2 NO. - Four-Bedroom Semi-Detached Building –**  
East Legon, Accra







# RESIDENTIAL BUILDINGS



← **Four-Bedroom  
Residential Building –  
East Legon, Accra**





# SCHOOLS

**Science Block,**  
Nkroful Agric Senior High  
School –  
Nkroful, Western Region



**1 NO. Three-Storey  
Dormitory Block,**  
St. Monica's Senior High  
School –  
Asante Mampong,  
Ashanti Region







# SCHOOLS



← **Canteen Block,**  
*St. Monica's Senior  
High School –  
Asante Mampong,  
Ashanti Region*



← **3 NO. 12-Seater  
Toilet Facility,**  
*St. Monica's Senior  
High School –  
Asante Mampong,  
Ashanti Region*





# SCHOOLS

**1 NO. 12-Unit  
Classroom Block,**  
St. Monica's Senior High  
School – Asante Mampong,  
Ashanti Region





# SCHOOLS



**Lecture Block,**  
*University Of Cape Coast  
– Cape Coast,  
Central Region*



**4 NO. Lecture Blocks,**  
*Council For Technical and  
Vocational Education and  
Training – Samsam,  
Greater Accra Region*







# SCHOOLS

*Entrance Gate,  
Mfantsiman Girls' Senior  
High School – Saltpond,  
Central Region*





# SCHOOLS



**Entrance Gate,**  
*Mfantsiman Girls' Senior  
High School – Saltpond,  
Central Region*







# COMMERCIAL BUILDINGS - OFFICES

**CAL Bank**  
Refurbishment of Banking  
Hall and Security Post –  
Takoradi, Western Region







# COMMERCIAL BUILDINGS - OFFICES



**Head Office,**  
Petroleum Commission of  
Ghana - Dzorwulu, Accra



**Data Centre,**  
Petroleum Commission of  
Ghana - Dzorwulu, Accra





# ANCILLARY STRUCTURES

**Box Culvert,**  
University of Education –  
Winneba, Central Region







# SITE ACTIVITIES







### **Contact Us**

Our Office Address  
#5A Nii Nortei Nyanchi Street,  
West Airport Residential Area

Phone: (+233) 544 351 414 / (+233) 269 358 158  
Email: [iconmanltd@gmail.com](mailto:iconmanltd@gmail.com)